There is an official ULGA-YP Slack managed by the Membership and IT Committee. The IT Chair will be responsible for managing the system. The membership chair will be responsible for loading and removing new members. All members of the ELT are responsible for ensuring that the rules of the SLACK policy are upheld.

## Members of the ULGA-YP SLACK Eligibility:

- > Be active paid members of the Urban League of Greater Atlanta Young Professionals.
- Respect others, send direct messages when the conversation does not apply to the entire group, and refrain from engaging into conversation that does not positively reflect the brand of ULGA-YP.
- Not add any members to the ULGA-YP Slack

## **ULGA-YP Slack Event Posting Policy**

The Urban League of Greater Atlanta Young Professionals provides an atmosphere that fosters and encourages networking and social interaction with fellow YP members. The following events are officially approved for posting in ULGA-YP's Slack Community Chat:

- National Urban League (NUL), National Urban League Young Professionals (NULYP), Urban League of Greater Atlanta (ULGA), and ULGA-YP events and initiatives
- Employment Opportunities: Job postings
- Health and Medical Events: Health Fairs, Health screenings, Mobile Clinic events, Blood Drives
- Job/Educational Events: job fairs, employment workshops, job/skills training, college fairs, educational seminars
- > Housing: Fair-Housing seminars, home-ownership workshops, home-financing workshops/seminars
- Community Events (charity walks/events, volunteers needed)
- Entertainment Events: Concerts, Lounge/Nightclub outings, Sport Events, Festivals, Amusement Park Events, etc.
- Non-Political Fundraising Events
- College Events: Step Shows, Homecoming Events

\*While these are great to share, we always want to be sure we do not promote events that conflict directly with ULGA-YP or affiliate events (dates/times, etc.)

# **Events that are not permitted for Posting:**

The following events are not permitted for posting in our Slack community:

- Campaign Events (Partisan)
- Religious Events
- Events of Sexual Nature: Adult novelty parties, Adult Parties, Exotic Clubs
- > Events that promote violence or drug use
- Events that promote discrimination/hate of a particular group of people, in regard to gender, race, and sexual orientation

All Approved will be posted in the events around town channel which contains the

following disclaimer. \*\*The events in this channel are not directly associated with the ULGA-YP or its affiliate\*\*

### **Event Post Violations**

In the event that a fellow YP member violates the parameters of our Slack Community Event Posting Guidelines, the group member will be reprimanded via the steps below:

- 1. First Offense: A written warning and reminder of guidelines will be sent via Slack Direct Message or email.
- 2. Second Offense: The member will be asked to leave or be removed from the

#### Slack Chat Additional ULGA-YP Slack Channels

Additional slacks channels are permitted but conversations for each channel MUST be limited to channels related topics. The ELT will create the slack channels. Chairs will be responsible for overseeing the Slacks and ensuring the ULGA-YP Slack policies are upheld.